

International experts discuss career paths in health services in Nicaragua

Managua, 29 May 2006 (PAHO)—A specific proposal that makes it easier to guide the development of a career path in health services in several countries of Latin America will be the principal goal in a meeting that already had its opening ceremony, today in Managua. International experts and delegates from the Ministries of Health of several countries of the Region will participate.



Dr. Carlos Rosales, Regional Adviser for Human Resources Development of PAHO, emphasized the importance of this meeting since the Law of the Career Path in Health Services is being transformed, increasingly, partly from the strategic processes that are in discussion and, also from the development that is going on in several countries of Latin America. Rosales explained that this process is being constructed differently in the countries, in some with greater emphasis in the political sphere while in others more on the technical aspects, which means that it is important to be fueled by these experiences in order to formulate a proposal with guidelines and basic structures that can be implemented in the Region.

Moreover, he stated that this meeting will be of great assistance for Nicaragua in view of the fact that it is the country where recently greater “tension” has been evident, specifically regarding the issue of the wage claims, which means that it is important to analyze this case and to formulate specific recommendations for the development of the Law of the Career Path in Health and Wages Policies, which, in accordance with the commitments given by the government, should be presented by next September.

Among the subjects to discuss and to define at the meeting, there are: the functions of the career path in health, its coherence with the health policy and the model of care, the link/tie among the users of the services, the health workers, and the health institutions; to visualize the polemic points that can arise, the system of positions, classes, posts and wages, the economic analysis and the financial sustainability of the health career proposal among others.

The meeting, of five days, organized by the Human Resources for Health Unit of PAHO, will include experts from Paraguay, Uruguay, Argentina, Chile, Costa Rica, the Dominican Republic, Ecuador, Colombia, Brazil, and Nicaragua.