

Plans for a Decade of Human Resources for Health in the Andean Region: Towards a Common Vision

Representatives of Bolivia, Chile, Colombia, Ecuador, Peru and Venezuela shared their visions about initiatives, expected results and marks of progress in the development of the health workforce in the Andean Region from now until 2015. A group of common initiatives were consolidated in order to strengthen the Observatories, to have a clear picture of the migration impacts, the training activities for Human Resources Leadership and the better adequacy of professional education to the wider society needs.

Quito, Ecuador, 2006 — Given the situation of obvious deterioration in work relations and labor conditions in the health services, the Pan American Health Organization PAHO/WHO launched a series of activities to strengthen technical cooperation and country support in the region, in order to analyze these problems and implement solutions according to the national perspectives. These activities are coherent with the Toronto Call to Action for the Development of Human Resources for Health, October 2005 and were the object of discussion during the celebration of the World Health Day and the Pan American Health Week in April of the current year.

In this institutional context, the **National Dialogue on the Proposal of the Career Paths of the Health Workforce in Ecuador** and the **International Workshop on Health of the Health Workforce** contributed to the development of Plans of Action for a Decade of Human Resources for Health in the Andean Region.

During the **National Dialogue on the Proposal of the Career Paths for the Health Workforce in Ecuador**, the CONARHUS presented the latest developments in the process of construction of the Career Paths and their legal and technical elements, and additionally, a Forum was held, where the representatives of the Health Worker's Associations participated and discussed the main elements and proposals of the Career Paths of Ecuador, as an effort to legitimate the process through consensus.

In the **International Workshop on Health of the Health Workforce**, the problems regarding the health of the health workforce were discussed and a set of activities of technical cooperation were proposed in order to develop an Andean Project that aims to promote health of the health workforce, involving training activities and research, the creation of nodes at the subregional and regional level and the strengthening of the political and technical arena for discussion.