

**BUREAU
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WORKING GROUP ON STREAMLING THE GOVERNANCE MECHANISMS OF PAHO

The Secretariat of Health of Mexico thanks the Secretariat for considering the recommendations issued by the Working Group during the three meetings that were held.

1. Mexico agrees with the changes to **Rule 56** (Part IX - Election of the Director), which summarize the majority of the proposals that we made, especially those related to the deadline for submitting nominations for the post. Furthermore, we agree on limiting nominations to a single applicant from any Member or Associated State and on the fulfillment of certain requirements for participation in the election process.

We wish to note that the understanding of those participating in the deliberations has improved.

2. Regarding the **rules governing the election process for the position of Director of PASB**, the changes reflect most of the points that we have been discussing since the Working Group was formed regarding the criteria that a candidate for Director should meet. However, it is still unclear what the Declaration of Conflicts of Interests refers to--an issue that may be incomprehensible to countries that have not participated in the Working Group. We suggest the brief description annexed.

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3. Under **point 3.6**, we feel that the question-and-answer session is still not well-defined. We believe that a 30-minute question-and-answer period is reasonable, although it would be a good idea to provide a more details about the submission of questions beforehand. We likewise agree that questions should come spontaneously from the States and concur with Canada about using the Internet to transmit the interviews. Nevertheless, the advantages of videoconferencing should be explored (it should be noted that last virtual meeting went satisfactorily).

4. Concerning **Article IV: Candidates who are PAHO or WHO Staff Members** (point 4.4), we agree that a mechanism should be set up to oversee the use of discretionary funds before and after the election. It remains to include this point, which should be well-defined, in the Rules.

5. On **post descriptions for Executive Management**, the proposed rules generally describe the qualities that candidates for the post of Director should possess. We believe that the basic criteria that every candidate should meet needs to be spelled out; and we share the view that positions of trust should not require descriptions.

6. On the **election of the Interim Director**, we support Canada's suggestion. Mexico agrees that less than six months should pass from the time a Director in office leaves his post to the next election; and that the Deputy Director should become Interim Director without being subject to an election, remaining in office until the next annual meeting of the Directing Council or the CSP.

7. Finally, Mexico believes that, since the issues that the countries have been rigorously addressing through this Working Group are of the utmost importance, we should conclude the changes to the Rules of Procedure and finish addressing

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constitutional issues as soon as possible in the manner most convenient to all, so that they enter into force and their implementation is perceived as the result of a transparent process conducted by the Working Group on Streamlining the Governance Mechanisms.