



PAN AMERICAN HEALTH ORGANIZATION  
WORLD HEALTH ORGANIZATION



## **WORKING GROUP OF THE EXECUTIVE COMMITTEE ON STREAMLINING THE GOVERNANCE MECHANISMS OF PAHO**

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20 April 2006  
REVISION

### ***PROPOSED RESOLUTION SUBCOMMITTEE ON WOMEN HEALTH AND DEVELOPMENT***

#### ***THE EXECUTIVE COMMITTEE,***

Having considered the recommendations of the Working Group on Streamlining the Governance Mechanisms at PAHO regarding the Subcommittee on Women, Health and Development;

Recognizing that the Subcommittee, in existence since 1981, has played a decisive role in spearheading key policy changes towards the attainment of gender equality in health both within the Organization and in the Region;

Acknowledging that despite considerable progress, deeply entrenched gender inequalities remain in the Region regarding health status, access to health services, and participation in health development and decision- making;

Acknowledging that in order to address the unfinished agenda of gender inequality, protect the Organization's achievements in this area, and face up to its new challenges, a continued and systematic effort by the health sector at all levels is required;

Aware that the Organization has introduced institutional changes towards sustained effectiveness in this area;

Cognizant that the Pan American Health Organization, in consonance with the World Health Organization and other agencies of the United Nations and the Inter-American systems, has recently formulated a Gender Equality Policy, that was adopted by the Directing Council (Resolution CD46.R6);

Noting that the aforementioned gender equality policy applies to all of PAHO's work, including technical cooperation, national policy frameworks, and human resources management; and that the implementation of this policy requires specific resourcing and monitoring in each of these three areas,

***RESOLVES:***

1. To dissolve the Subcommittee on Women, Health and Development.
2. Request the Director to ensure that:
  - (a) gender equality issues of policy formulation and monitoring regularly be part of the agenda of the Executive Committee;
  - (b) gender equity and sensitivity be mainstreamed in all technical aspects including women's health in the overall public health reports to the Executive Committee through the formation of a technical advisory group that will also be responsible for guiding the reporting process;
  - (c) gender equality be treated as a crosscutting managerial issue in the budgeting discussions of the Subcommittee on Program, Budget and Administration.

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