

Presentation delivered during the Technical Advisory Committee on HIV/AIDS/STI

Boca Chica, República Dominicana
22-24 January 2005





Pan American Health Organization



Regional Office of the
World Health Organization

<http://www.paho.org>

Dr. Carissa F. Etienne

Assistant Director, PAHO



PAHO's Vision:

- The Pan American Sanitary Bureau will be the major catalyst for ensuring that all peoples of the Americas enjoy optimal health and contribute to the well being of their families and communities



PAHO's Mission:

- To lead strategic collaborative efforts among Member States and other partners to promote equity in health, to combat disease, and to improve the quality of, and lengthen, the lives of the peoples of the Americas



PAHO's Values

- Equity
 - Striving for fairness and justice by eliminating differences that are unnecessary and avoidable.
- Excellence
 - Achieving the highest quality in what we do.
- Solidarity
 - Promoting shared interests and responsibilities and enabling collective efforts to achieve common goals.
- Respect
 - Embracing the dignity and diversity of individuals, groups, and countries.
- Integrity
 - Assuring transparent, ethical, and accountable performance.



In 2003, We Began A Transition To Take PAHO Into The Future...

We Said...

Change At PAHO Is Crucial

- Challenges emerging from the current political, economic and social situation of the hemisphere
- Need for accelerated improvements in the health situation
- Pressure on PAHO to do more, to do now, to open up, to lead



...But That Transition Requires Addressing Several Gaps

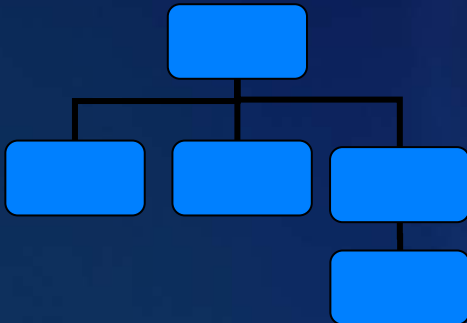
From



Our Gap



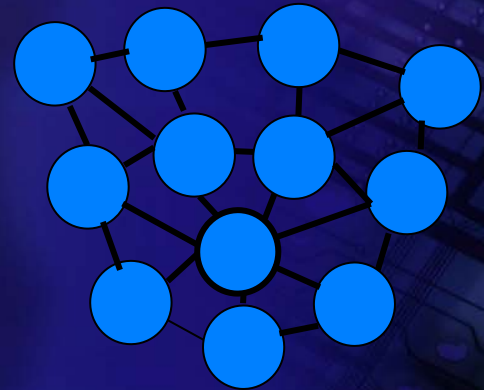
To



Aligning financial and human resources with greatest areas of need

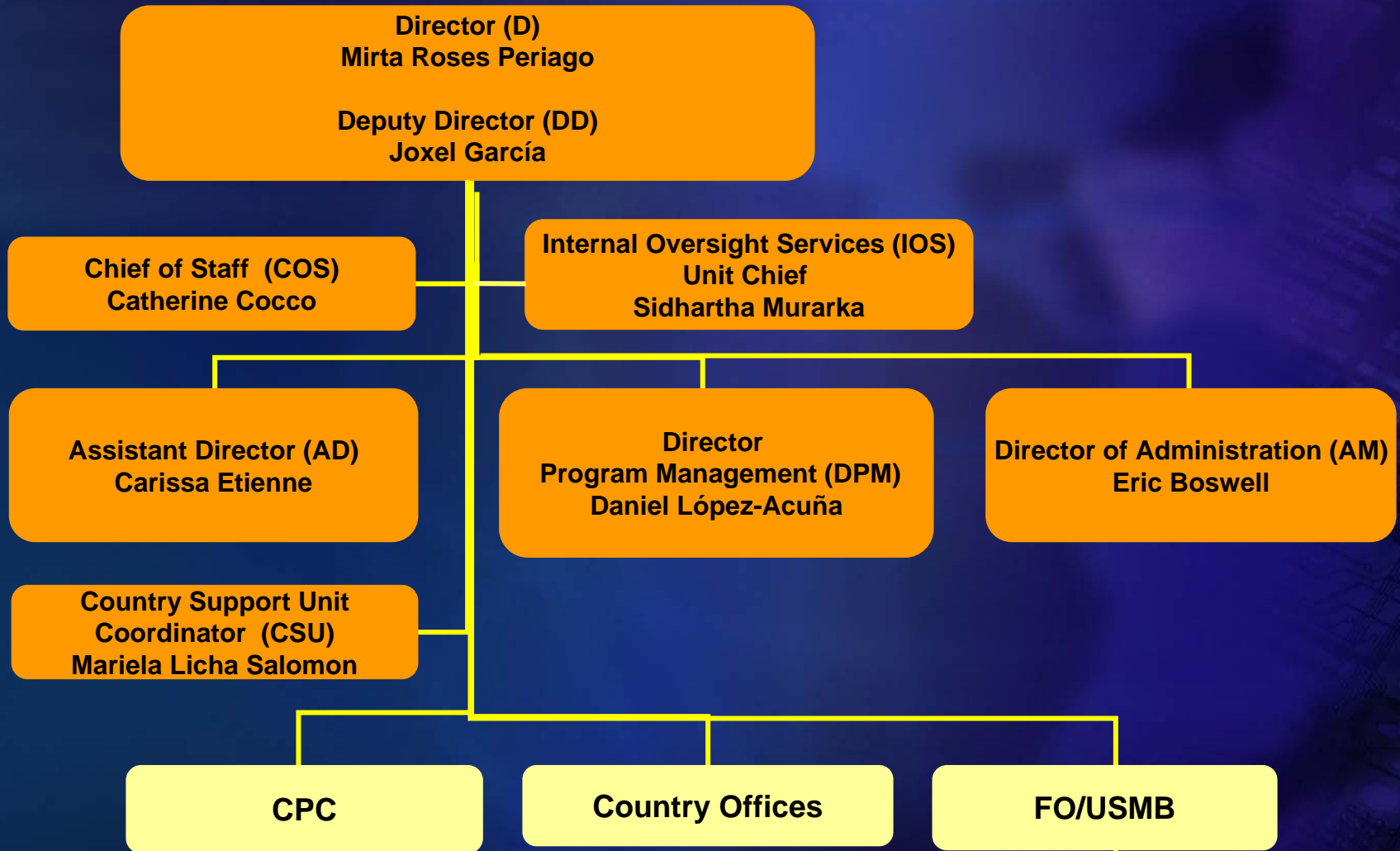
Employing contemporary and effective management practices

Creating a mind shift towards an open and networked culture

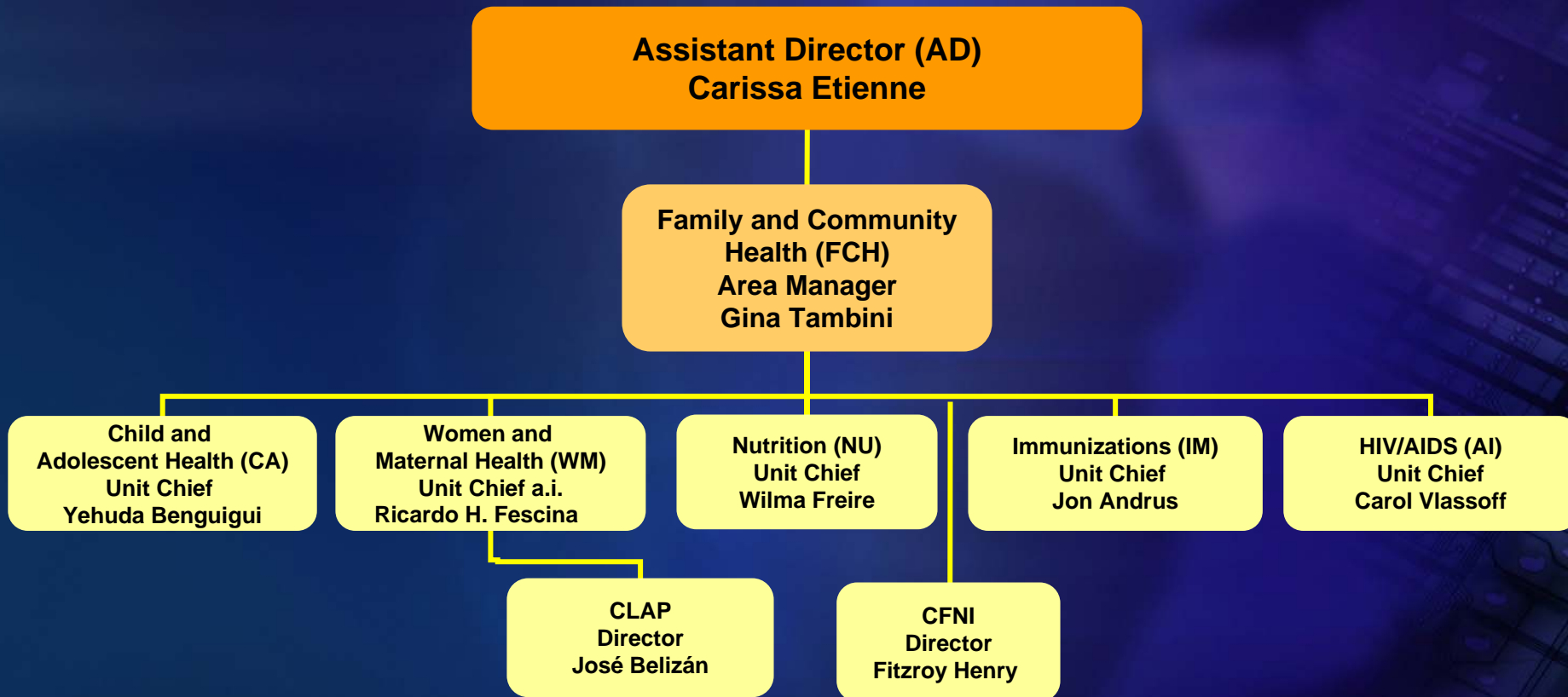


PASB Organizational Structure*

Functional Areas



Office of the Assistant Director



Family and Community Health Framework

