

# **Presentation delivered during the Technical Advisory Committee on HIV/AIDS/STI**

**Boca Chica, República Dominicana  
22-24 January 2005**



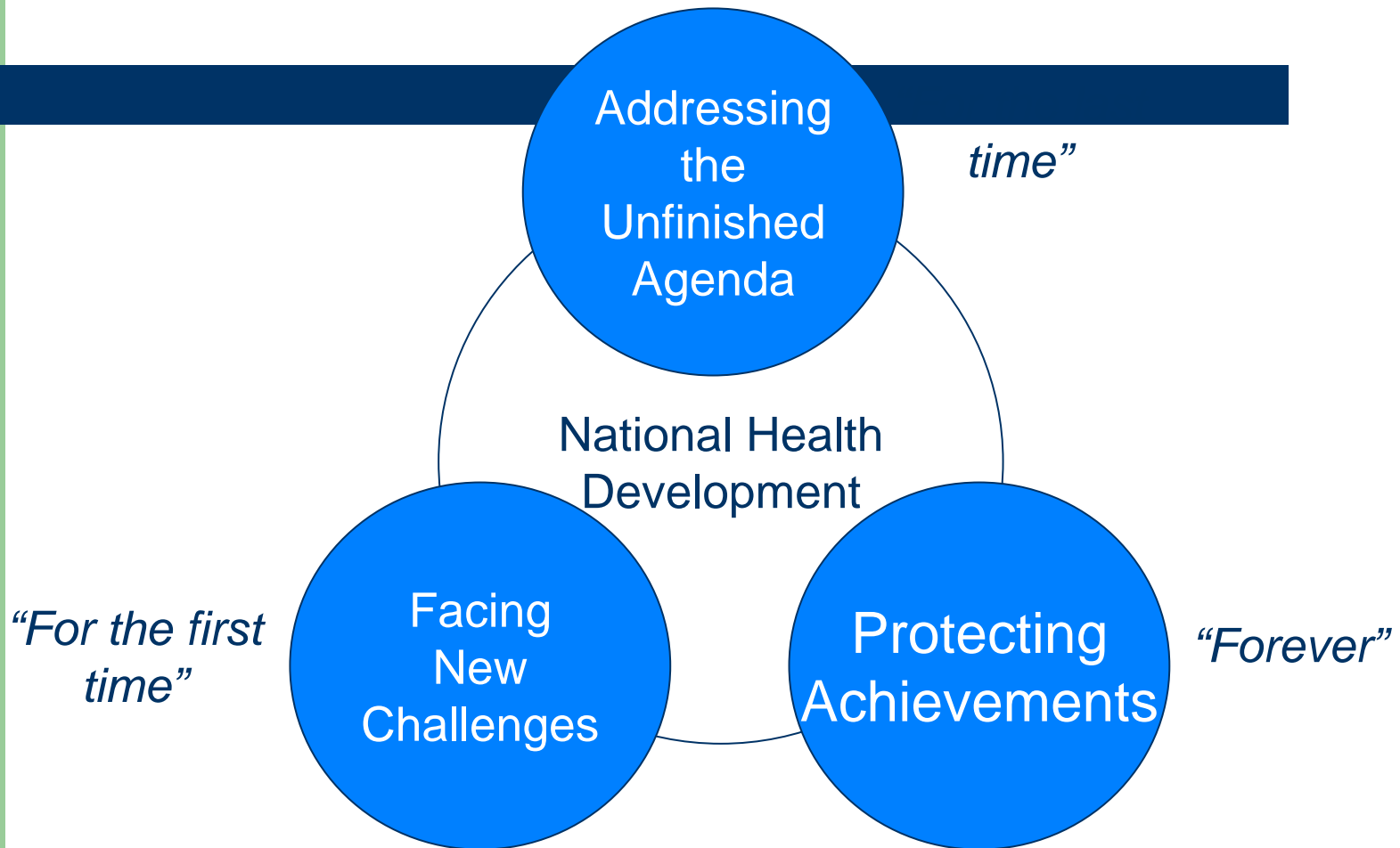
# **3x5 Initiative Strategic and operational Framework**

HIV/AIDS/STI Unit  
Technical Advisory  
Committee, January 2005

# Outline

- General context
- Challenges and opportunities
- Operational Framework
- Budgetary Issues
- Next steps

# Our Framework For Technical Cooperation Strategy Implementation



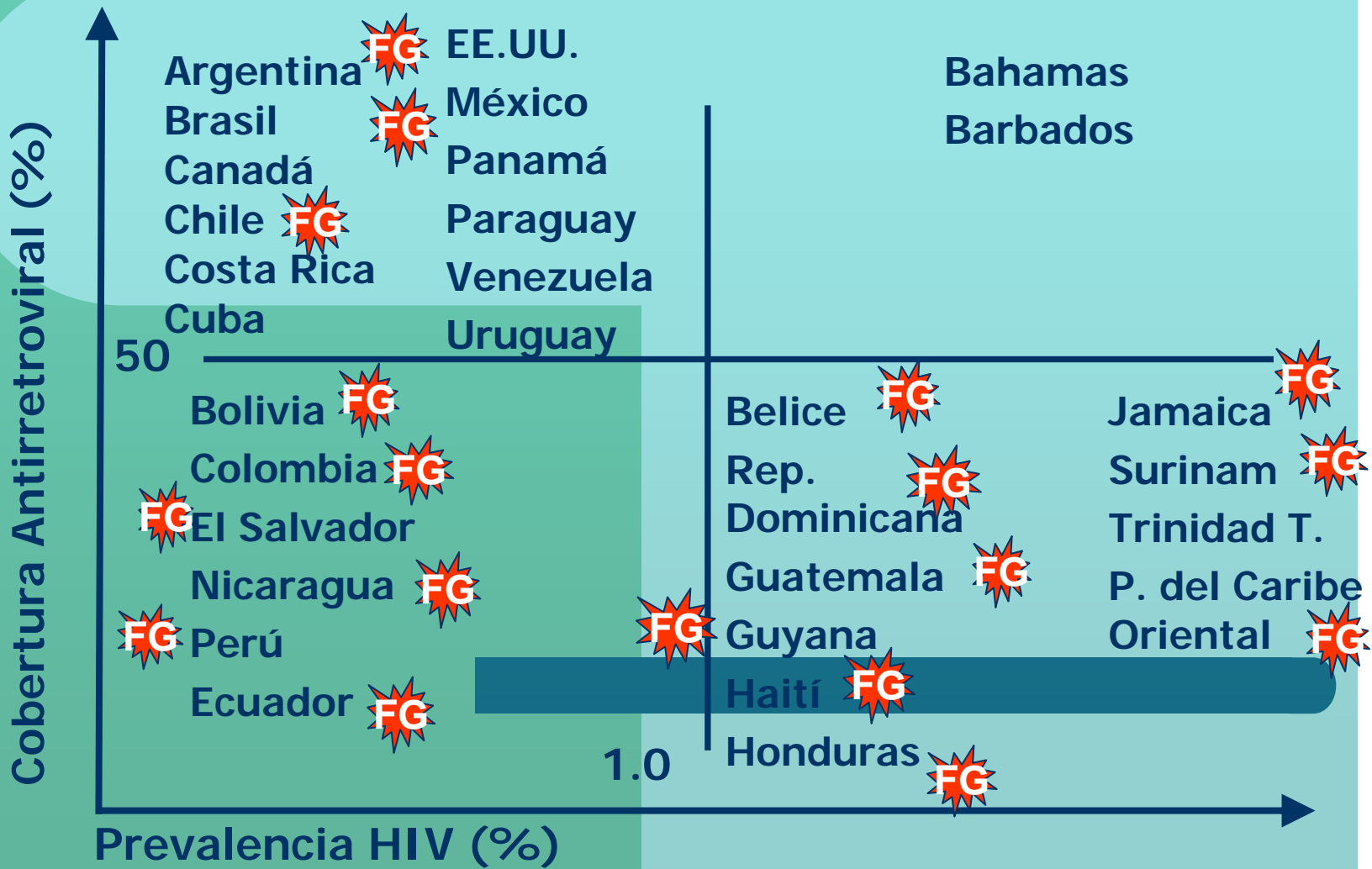
# PAHO has Five Strategic Objectives for Organizational Change

By 2008, PAHO Will...

- 1 Respond better to country needs
- 2 Have a forum for debates and dialogue
- 3 Adopt new modalities of technical cooperation
- 4 Improve management processes
- 5 Become a learning/ knowledge organization

# Challenges/Opportunities

- Diversity in the region
  - High prevalence of HIV low coverage
  - Low prevalence low coverage
  - High prevalence high coverage
  - Low prevalence high coverage
- Classification of countries can shape TC approach
- Successful experiences in the region. Qualified human resources available.



# Challenges

- HIV/AIDS Unit and COs with limited human and financial resources
- PAHO is not alone: multiple international partners
- 3x5 an ambitious target only 49 weeks away
- International financial resources available exceed countries' "absorption" capacity.

# Opportunities

PAHO/WHO can provide & coordinate technical expertise in all areas & increase country capacity

Modestly increased resources =

- additional professional staff at regional and country levels.
- more strategic support from regional level

PAHO's credibility & technical leadership can mobilize financial resources

# PROPOSED OPERATIONAL FRAMEWORK

- Country focus (impact of TC at point of health care delivery!)
- Streamlining Regional Action
- “Scaling-up” HIV/AIDS/STI Response in PAHO

# Country Focus: 70% Resources assigned to Countries

- “Customized” regional response: all countries supported,
- Ceiling for 2005
- Funds allotted based on action plans by February 05.
- Effective support to PWRs from Regional level
  - Direct technical support to develop country action plans
  - Orientation and/or training provided to CO 3X5 team members
  - Timely mobilization of technical resources to support activities
  - Mobilization of additional resources
- Technical oversight from region, monitoring and evaluation of country action plans.
- Effective collaboration/communication within PAHO

# Streamlining Regional Action

- Establish Technical Advisory Committee
- Regional meeting, January 2005
- Align 2005 budget & workplans with CO plans
- Identify regional “deliverables” for 2005
  - Deployment of tools, methods, technological and technical resources
- Ongoing dialogue with CO: scheduled “virtual” monitoring meetings (with IKM support)
- Harmonization of PAHO’s response: clarification of roles/responsibilities: Region, sub-region, national processes.

# “Scaling-up” HIV/AIDS Response

- Realignment of HIV/AIDS Unit staff
  - Regional staff focus more on strategic direction/support to countries and regional deliverables
  - Professional Staff assigned to each sub-region (Caribbean, CA, Andean and South)
  - Priority countries assigned with professional staff (inter-country responsibility)

# “Scaling-up” HIV/AIDS Response

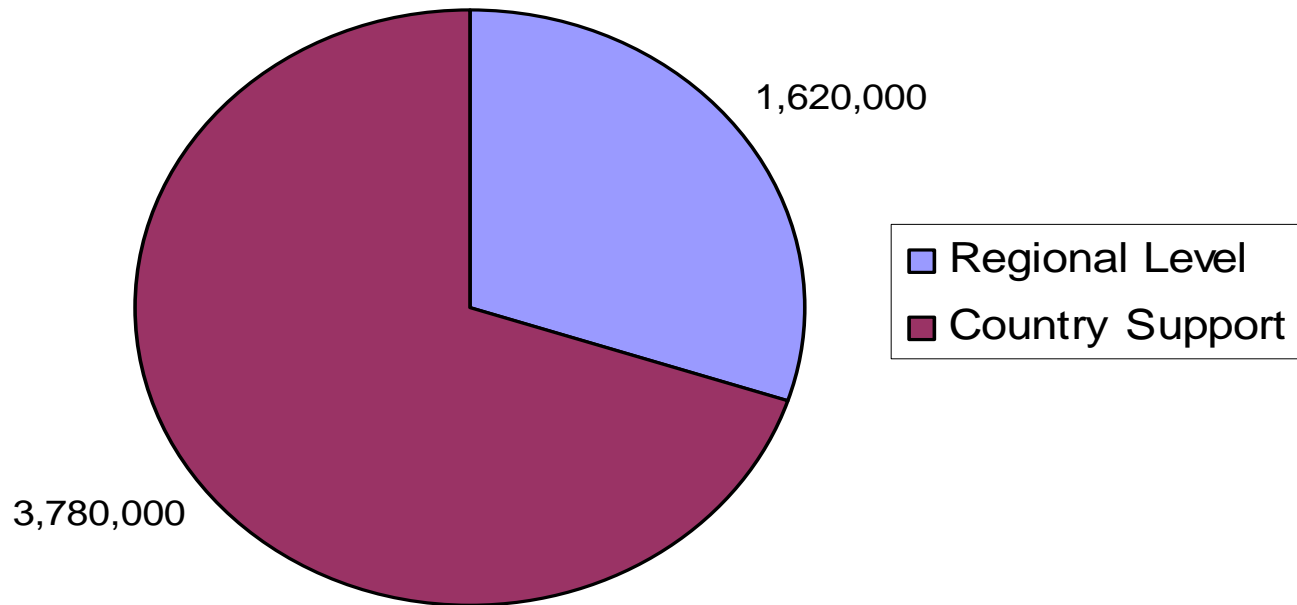
- Support to CO to establish 3x5 Core Teams
- Orientation and training of CO personnel
- Roles/responsibilities of technical areas defined for a comprehensive PAHO response at country level
- Tools and resources
- Mobilization of “subject experts” to complement country competencies

# “Scaling-up” HIV/AIDS Response

- Regional network of “in house” and “external” experts to support TC programme
  - Regional Reference group of PAHO staff, STC and TA available to countries
  - Communities of practice
  - Expert groups (e.g. Clinical management)
- Aligning expertise with other PAHO programs

# Budgetary Reality 2005: 5.4 m

**Distribution criteria 1: 30% to Region,  
70% to Countries**

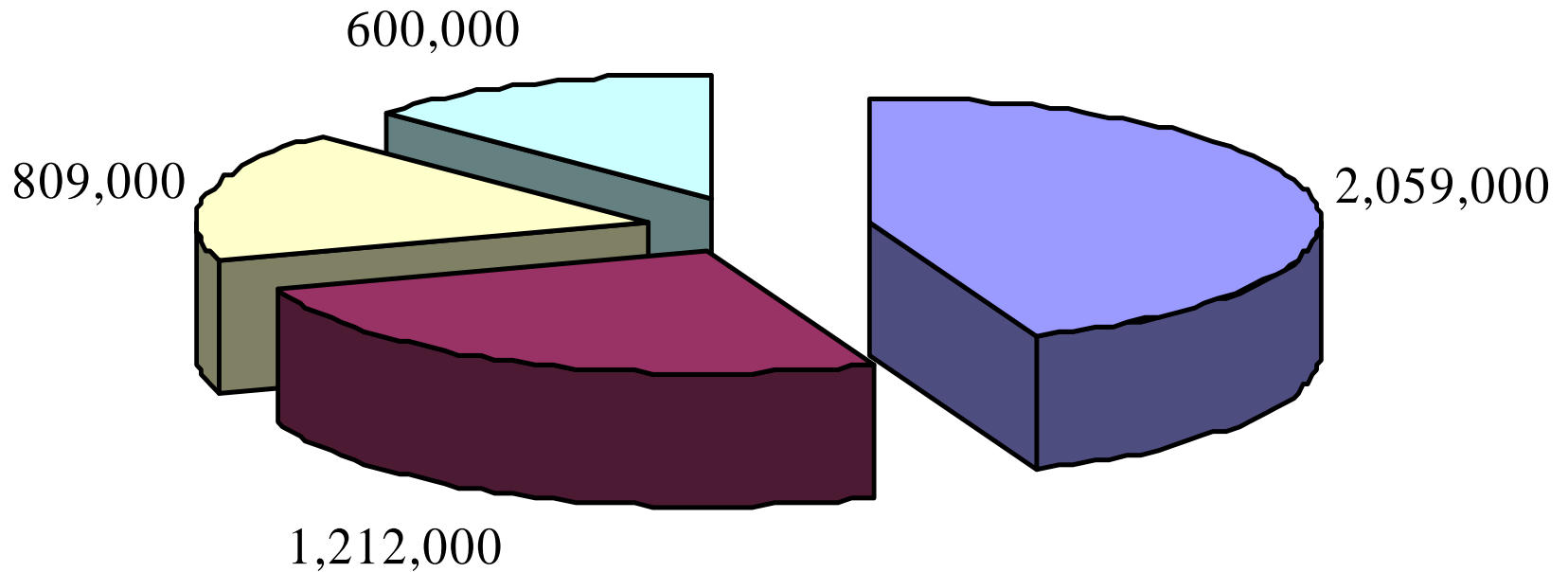


# Budget Distribution Country Level:

- All countries get minimum ceiling of 100,000
- Priority Countries assigned professional staff in addition to that ceiling
- Two STP positions to cover OECS and Andean Region
- ART Low coverage countries (low or high prevalence) without professional staff assigned get a Ceiling + of 53,000
- Other resources available taken into consideration for budget distribution.

# Budget Distribution by Sub-region

Total to countries: 3,780,000



■ Caribbean  
■ Andean Region

■ Central America  
■ South America

# Next Steps

- Budget distribution & detailed workplans 2005
- Harmonization of PAHO's response at all levels
- Decisions on staff roles and responsibilities
- Recruitment of additional staff (countries)
- BPB 06-07, sustainability of PAHO's scaled-up response!