



162nd SESSION OF THE EXECUTIVE COMMITTEE

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Provisional Agenda Item 7.2

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PROPOSED PROCESS FOR THE DEVELOPMENT OF THE PAHO STRATEGIC PLAN 2020-2025

Introduction

- 1. This document presents a proposal for the process of developing the new PAHO Strategic Plan for 2020-2025 and its expected contents. It outlines how the Strategic Plan will respond to the regional priorities agreed by Member States in the Sustainable Health Agenda for the Americas 2018-2030 (SHAA2030)¹ and the global health priorities defined in WHO's 13th General Programme of Work (GPW) 2019-2023. Consistent with the purpose and goals of SHAA2030, the new Strategic Plan will also contribute to the achievement of the health-related Sustainable Development Goals (SDGs) contained in the United Nations 2030 Agenda for Sustainable Development.
- 2. The main objective of this document is to obtain input from the Executive Committee on the proposed roadmap for the development of the PAHO Strategic Plan 2020-2025, as well as the confirmation of a Strategic Plan Advisory Group (SPAG) consisting of Member States that will collaborate with the Pan American Sanitary Bureau (PASB) in elaborating the Plan. This document incorporates the recommendations from the Subcommittee on Program, Budget, and Administration (SPBA) in its 12th Session. The SPAG will commence its activities following the Executive Committee. This will allow sufficient time for consultation with Member States, an important requirement for a strategic document that will guide the work of the Organization under the new context provided by the SDGs, SHAA2030, and the 13th GPW.

Background

3. The PAHO Strategic Plan 2020-2025 will be the first of two strategic plans during the period covered by SHAA2030. It will seek to maintain a balance between regional priorities agreed by PAHO Member States in SHAA2030 and other agreed regional

¹ See Document CSP29/6, Rev. 3, and Resolution CSP29.R2.

mandates, programmatic alignment with the 13th GPW, and commitments made within the context of the SDGs. The final evaluation of the Health Agenda for the Americas 2008-2017 and the End-of Biennium Assessment of the Program and Budget 2016-2017 (both forthcoming) will also inform the development of the Strategic Plan 2020-2025. The prioritization methodology approved by Member States during the 55th Directing Council² will be instrumental in defining programmatic priorities under the new PAHO Strategic Plan.

- 4. The Strategic Plan 2020-2025 will continue to set the medium-term strategic direction of the Organization and specify the results to be achieved during the period, with a strong focus on countries and on addressing inequities in health. Consistent with the Organization's commitment to results-based management, the development of the Strategic Plan will be taken as an opportunity to further strengthen accountability, partnerships and innovation in order to deliver on the agreed results for 2025.
- 5. The development of the new Strategic Plan will build on previous experiences and best practices for joint planning and assessment of results conducted with Member States. It will include consultations, including prioritization exercises, with all countries and territories across the Region to ensure input is obtained from national health authorities and other relevant stakeholders. The results of the prioritization exercises will serve as a key input to ensure that the Organization's efforts are focused on areas where it clearly adds value. The refined PAHO-Hanlon methodology developed with Member States will continue to be applied. The Strategic Plan Advisory Group will collaborate with the Bureau in drafting the strategic and technical contents of the document.

Process and Methodology

- 6. The collaboration of all Member States and PASB technical teams will be pivotal to the development of a sound and comprehensive Strategic Plan. The input from Member States, the use of the latest health data and analysis, and the use of technology will be optimized to ensure that the new Strategic Plan is consistent with the global and regional context, the needs of countries, and the latest evidence for health development.
- 7. The Strategic Plan Advisory Group will include equitable representation of Member States from all subregions: Caribbean, Central America, North America and South America. Based on previous experience with Member State advisory groups, it is recommended that the group be comprised of 10 to 12 Member States that include members of the current Executive Committee, members that took part in the development of the PAHO Strategic Plan 2014-2019 or SHAA2030, and new members who have yet not participated in previous working groups.
- 8. The proposal is to have the president of the Executive Committee be appointed as chair of the SPAG. The SPAG will nominate a co-chair during its first meeting. PASB will serve as the secretariat of the SPAG and will work in close coordination with the group.

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² See Document CD55/7 and Resolution CD55.R2.

As recommended by the Subcommittee in its 12th Session, an invitation was extended by the Director of PASB to PAHO Member States regarding participation in the SPAG. The proposed membership will be confirmed by the Executive Committee.

- 9. The SPAG will provide strategic and technical input in the development of the Strategic Plan on behalf of all Member States and it is recommended that it be a multidisciplinary group of representatives from the ministries of health with knowledge of the health situation at the national, regional and/or global levels.
- 10. PASB will work with the Strategic Plan Advisory Group generally via virtual meetings, and additionally through two face-to-face meetings. The Bureau will also take advantage of the opportunity afforded by subregional, regional and global meetings to update Member States on the process and obtain their inputs.
- 11. Moreover, PASB will establish a Technical Working Group for the development of the Strategic Plan 2020-2025. This group will include advisors and specialists from the technical, strategic and administrative areas from the regional, sub-regional and country levels. The technical group will be responsible for defining the different components of the Strategic Plan in collaboration with the SPAG. PASB will provide strategic direction, technical input, and oversight through the Senior Advisory Group (SAG) and the Executive Management. The Department of Planning and Budget will coordinate the process for the development of the new Strategic Plan.
- 12. The Strategic Plan will be developed in the following three phases, which are further detailed in the Annex:
- a) Phase 1—Approval of the process and establishment of the Strategic Plan Advisory Group (March–June 2018): development of the process by the Bureau with input from the 12th Session of the SPBA and confirmation of the SPAG by the 162nd Session of the Executive Committee.
- b) Phase 2—Analysis and drafting (July 2018–February 2019): review of the health situation, priorities, results (including targets and indicators) by the Bureau with the SPAG, and consultation with Member States; draft full Strategic Plan 2020-2025 and outline of the Program and Budget 2020-2021 (both for submission to the SPBA in March 2019).
- c) Phase 3—Refinement and approval (March–July 2019): refinement of the Strategic Plan 2020-2025 and Program and Budget 2020-2021 based on inputs from the 13th Session of the SPBA and 164th Session of the Executive Committee; finalization of both documents and their corresponding resolutions for approval by the 57th Directing Council.

Action by the Executive Committee

13. The Executive Committee is invited to consider approving the proposed process for developing the PAHO Strategic Plan 2020-2025 and to establish the Strategic Plan Advisory Group and appoint its members.

Annex

Annex

Developing the PAHO Strategic Plan 2020-2025 and Program and Budget 2020-2021: **Key Steps and Milestones**

Phase I – Process approval and SPAG

Phase II – Analysis and drafting

Process proposal presented to the 12th Session of the Subcommittee on Program, Budget and Administration (SPBA) for review including decision and input

Process reviewed by the 162nd Session of the Executive Committee, regarding SPAG

Health situation, priorities and results chain drafted by PASB and reviewed with the SPAG

Drafting of full Strategic Plan 2020-2025 and outline for Program and Budget 2020-2021

2019

Briefing to the Seventy-second World Health Assembly Delegations (May 2019)

Phase III – Refinement and approval

2018

March	June	September	December	March	June	September
SPBA12	CE162	CD56		SPBA13	CE164	CD57
	Milestone 1 Strategic Plan Advisory Group (SPAG) established by the 162nd Session of the Executive Committee	Progress update on development of the Strategic Plan 2020-2025 to the 56th Directing Council	Milestone 2 Consultation with Member States completed, including feedback on priorities and results chain	Milestone 3 Full draft Strategic Plan 2020-2025 and outline Program and Budget 2020-2021 presented to the 13th Session of the SPBA for review and input	Milestone 4 Updated Strategic Plan 2020-2025, Program and Budget 2020-2021 and proposed resolutions presented to the 164th Session of the Executive Committee for review and endorsement	Milestone 5 Final Strategic Plan 2020-2025 , Program and Budget 2020-2021 and proposed resolutions presented to the 57th Directing Council for adoption