



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



148th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 20-24 June 2011

CE148.R12 (Eng.)
ORIGINAL: ENGLISH

RESOLUTION

CE148.R12

AMENDMENTS TO THE PASB STAFF RULES AND REGULATIONS

THE 148th SESSION OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in Annex A to Document CE148/22, Rev. 1;

Taking into account the actions of the Sixty-fourth World Health Assembly regarding the remuneration of the Regional Directors, Assistant Directors-General, and the Director-General;

Bearing in mind the provisions of Staff Rule 020 and Staff Regulation 3.1 of the Pan American Sanitary Bureau; and

Recognizing the need for uniformity in the conditions of employment of staff of the Pan American Sanitary Bureau and the World Health Organization,

RESOLVES:

1. To confirm, in accordance with Staff Rule 020, the Staff Rule amendments that have been made by the Director, effective 1 July 2011, concerning: classification, education grant, recruitment policies, medical certification and inoculations, within-grade increase, promotion, annual leave, sick leave, sick leave under insurance cover, abolition of post, disciplinary measures, and appeals.

2. To revise the remuneration of professional and higher categories, as of 1 January 2011.
3. To establish the annual salary of the Deputy Director of the Pan American Sanitary Bureau, beginning 1 January 2011, at \$ 185,809¹ before staff assessment, resulting in a modified net salary of \$133,776 (dependency rate) or \$121,140 (single rate).
4. To establish the annual salary of the Assistant Director of the Pan American Sanitary Bureau, beginning 1 January 2011, at \$184,271 before staff assessment, resulting in a modified net salary of \$132,776 (dependency rate) or \$120,140 (single rate).
5. To recommend to the 51st Directing Council that it adjust the annual salary of the Director of the Pan American Sanitary Bureau by adopting the following resolution:

AMENDMENTS TO THE PASB STAFF RULES AND REGULATIONS

THE 51st DIRECTING COUNCIL,

Considering the revision to the base, or floor, salary scale for the professional and higher-graded categories of staff, effective 1 January 2011,

Taking into account the decision by the 148th Session of the Executive Committee to adjust the salaries of the Deputy Director and Assistant Director of the Pan American Sanitary Bureau,

RESOLVES:

1. To establish the annual salary of the Director of the Pan American Sanitary Bureau, beginning 1 January 2011, at \$204,391 before staff assessment, resulting in a modified net salary of \$145,854 (dependency rate) or \$131,261 (single rate).

(Seventh meeting, 23 June 2011)

¹ Unless otherwise specified, all monetary values are expressed in U.S. dollars.