## PAN AMERICAN HEALTH ORGANIZATION

ICMS 26 January 2012

## GENERAL INFORMATION BULLETIN No. HQ-FO-12-13

**DISTRIBUTION: ALL STAFF** 

## SUBJECT: Appointment of External Chair to PAHO's Board of Appeal

By General Information Bulletin HQ/FO-11-73, issued on 1 September 2011, a number of changes were announced with respect to PAHO's Administration of Justice System. One of the noteworthy changes relates to the composition of the Board of Appeal, and, in particular, to the designation of a chairperson from outside the Organization.

Following a competitive selection process and after consultation with the Staff Association, the Director is pleased to announce the appointment of Mr. Victor Rodriguez with immediate effect as the new external chairperson of the Board of Appeal.

Mr. Rodriguez is originally from Mexico and currently resides in Geneva, Switzerland. He holds a Degree in Advanced Legal Studies from the School of Law in Geneva, and a Law Degree from the University of Deusto in Bilbao, Spain. He is fluent in Spanish, English and French.

Mr. Rodriguez is the former Registrar of the United Nations Dispute Tribunal in Geneva, where he provided technical and administrative support to the Judges of the Tribunal in the adjudication of cases. He also worked for many years as the Secretary of the UN Joint Appeals Board (JAB)/Joint Disciplinary Committee (JDC) in Geneva providing substantive and administrative support to the JAB/JDC Panels on appeals and disciplinary cases.

Mr. Rodriguez has extensive experience in the law of the International Civil Service and has actively collaborated in the reform of the United Nations System of Justice. In addition, he has provided expertise to several international organizations, including the World Meteorological Organization (WMO), the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA) and the European Patent Office (EPO), and has participated in many seminars, symposiums and workshops in the dispute resolution field.

Mr. Rodriguez will be at PAHO/HQ during the week of 13 February 2012, at which time he will undergo a briefing/orientation session, meet with senior management and members of PAHO's Integrity and Conflict Management System (ICMS) and will be available to meet collectively and individually with staff. Mr. Rodriguez may be contacted directly at <a href="mailto:rodriguezv@paho.org">rodriguezv@paho.org</a> or through the Board of Appeal dedicated email address at <a href="mailto:boa@paho.org">boa@paho.org</a>. Additional information regarding Mr Rodriguez's visit to PAHO/HQ will be provided in due course.