



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



144th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 22-26 June 2009

CE144.R15 (Eng.)
ORIGINAL: ENGLISH
25 June 2009

RESOLUTION

CE144.R15

AMENDMENTS TO THE STAFF RULES AND REGULATIONS OF THE PAN AMERICAN SANITARY BUREAU

THE 144th SESSION OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules and Regulations of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE144/27;

Taking into account the actions of the 62nd World Health Assembly regarding the remuneration of Assistant Directors-General, Regional Directors and the Director-General;

Bearing in mind the provisions of Staff Rule 020 and Staff Regulation 3.1 of the Pan American Sanitary Bureau; and

Recognizing the need for uniformity in the conditions of employment of staff of the Pan American Sanitary Bureau and the World Health Organization, and in the interest of good personnel management,

RESOLVES:

1. To confirm in accordance with Staff Rule 020 the amendments to the Staff Rules that have been made by the Director, with effect from 1 July 2009, concerning: education and special education grant, hardship and mobility allowance, home leave, effective date,

definition of dependent child, assignment grant, meritorious within-grade increase, leave without pay, special education grant travel, and conduct and disciplinary measures.

2. To revise the remuneration of staff in the professional and higher categories as of 1 January 2009.
3. To establish the annual salary of the Deputy Director of the Pan American Sanitary Bureau, with effect from 1 January 2009, at US\$ 177,032 before staff assessment, resulting in a modified net salary of \$128,071 (dependency rate) or \$115,973 (single rate).
4. To establish the annual salary of the Assistant Director of the Pan American Sanitary Bureau, with effect from 1 January 2009, at US\$ 175,494 before staff assessment, resulting in a modified net salary of \$127,071 (dependency rate) or \$114,973 (single rate).
5. To recommend to the 49th Directing Council the adoption of the following resolution.

**AMENDMENTS TO THE STAFF RULES AND REGULATIONS
OF THE PAN AMERICAN SANITARY BUREAU**

THE 49th DIRECTING COUNCIL,

Having considered the amendments to the Staff Rules and Regulations of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CD49/___;

Considering the revision to the base/floor salary scale for the professional and higher-graded categories of staff, with effect from 1 January 2009 (Resolution CE144.R15);

Taking into account the actions of the 62nd World Health Assembly regarding the remuneration of the Regional Directors; and

Recognizing the need for uniformity in the conditions of employment of staff of the Pan American Sanitary Bureau and the World Health Organization and consistency within PASB Staff Rules and Regulations,

RESOLVES:

1. To establish the annual salary of the Director of the Pan American Sanitary Bureau, with effect from 1 January 2009, at US\$ 194,820 before staff assessment, resulting in a modified net salary of \$139,633 (dependency rate) or \$125,663 (single rate).

2. To approve the amendment to Staff Regulation 11.2 clarifying the jurisdiction of the Administrative Tribunal of the International Labour Organization over PAHO appeal matters.

(Sixth meeting, 25 June 2009)