

A WHO code of practice on the international recruitment of health personnel

**61st Session of the WHO
Regional Committee for the Americas
Washington DC, USA
28 September – 2 October 2009**

Dr Manuel M. Dayrit

Director

Department of Human Resources for Health

World Health Organization, Geneva

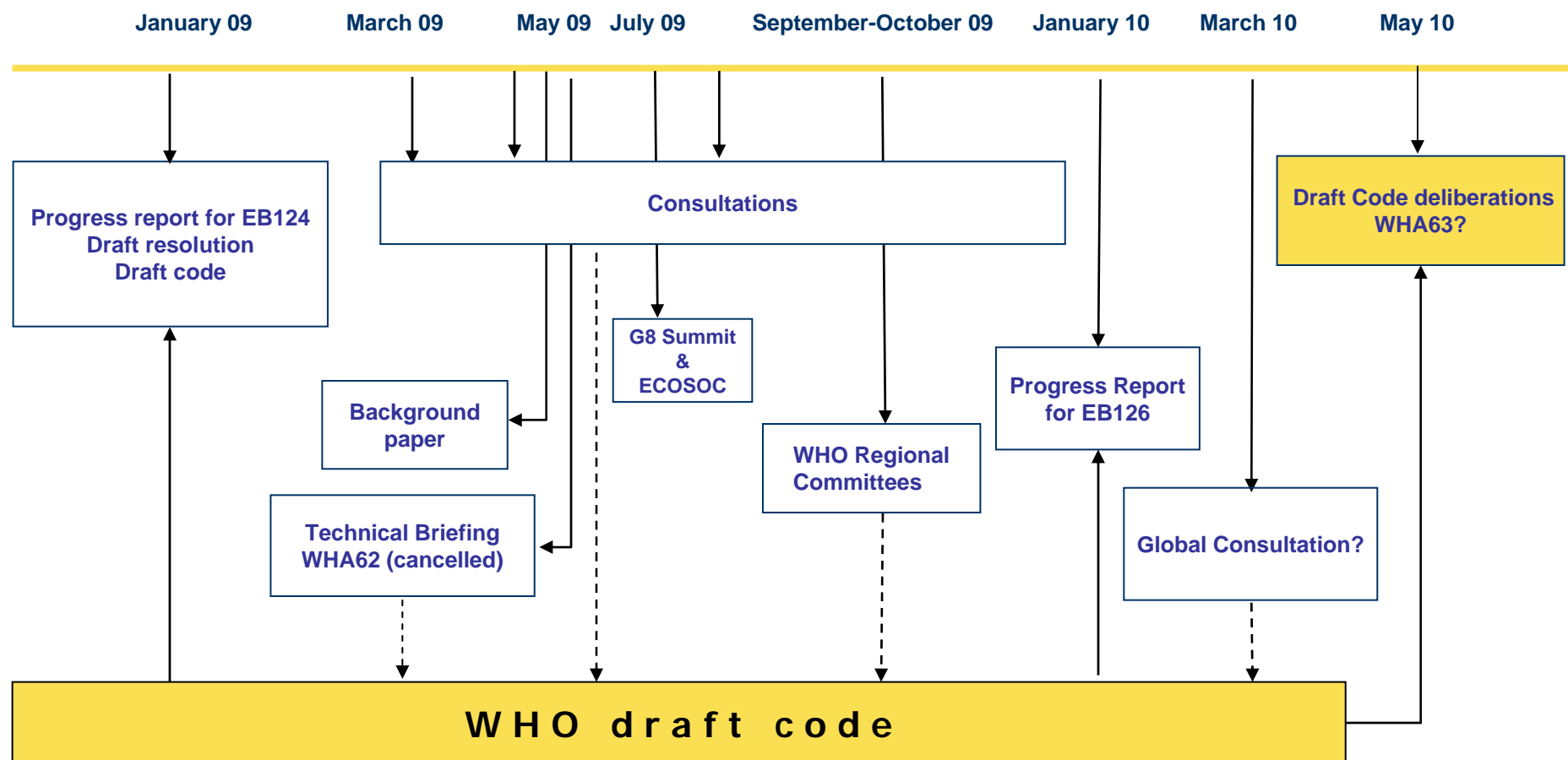


**World Health
Organization**

Key Milestones

- Resolutions WHA57.19 in 2004 and WHA58.17 in 2005
- Progress Reports: EB124(2009), EB122(2008), WHA59(2006), WHA58(2005)
- World Health Report 2006 " Working Together for Health"
- Launch of the Health Worker Migration Policy Advisory Council in 2007
- PAHO Regional Goals for HRH 2007-2015, July 2007
- Kampala Forum, March 2008
- Web-based Global Dialogue on Migration, April 2008
- Web-based Public Hearing, September 2008
- G8 Communiques, July 2008 and July 2009

Process towards a WHO code of practice on the international recruitment of health personnel



Advantages of a WHO Code of Practice

- The only global framework for international cooperation on health workforce recruitment.
- A unique global platform for continuous global dialogue on health workforce migration.
- Provide key guidance to Member States on internationally-accepted principles related to health workforce migration.
- Identify mechanisms to advance essential data gathering and information exchange to inform policy

Background paper: key issues

- Issue 1: Objectives and Guiding Principles
- Issue 2: International Recruitment Practices
- Issue 3: Mutuality of Benefits
- Issue 4: National Health Workforce Sustainability
- Issue 5: Data Gathering, Research and Information Exchange
- Issue 6: Implementation Procedures for a WHO Code of Practice

Thank you !!!