

HUMAN RIGHTS WATCH

350 Fifth Avenue, 34th Floor
New York, NY 10118-3299
Tel: 212-290-4700
Fax: 212-736-1300
Email: hrwnyc@hrw.org

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HUMAN
RIGHTS
WATCH

www.hrw.org

Full-Time Position Available : (Renewable two-year contract) **SOUTH AFRICA DIRECTOR** **Africa Division** **(Johannesburg Office)**

Deadline for applications: April 13, 2009

Human Rights Watch ("HRW") is seeking highly-qualified applicants for the position of South Africa Director.

Description

Human Rights Watch seeks a South Africa Director to coordinate its efforts from its office in Johannesburg and to contribute to the organization's human rights policy and advocacy work and to serve as the organization's principal spokesperson in South Africa. Reporting to the Executive Director of the Africa Division, the South Africa Director will serve as the public face of HRW and act as the organization's central link to the media, government, civil society and public from outside or in South Africa and the Southern Africa region. The Director will be expected to promote HRW's priority concerns with particular emphasis on Africa. The Director will be responsible for supporting HRW's fundraising and outreach work and should be prepared to travel within South Africa and the region. S/he will also play a general representational role as the senior staff member in HRW's Johannesburg office and coordinate research in selected areas.

Qualifications

The South Africa Director should be a self-motivated, activist with significant senior-level policy, press or advocacy experience. A degree in, international relations, journalism, law, history, economics and/or a related field in the social sciences as well as experience in human rights work are required. Excellent oral and written English communications skills are essential as is experience living or working in Southern Africa; proficiency in another language is desirable. Applicants must have a demonstrated commitment to human rights, strong initiative and follow-through, the capacity to think creatively and strategically, excellent writing and editing skills, dynamic public speaking ability, and the ability to work quickly and effectively under pressure with a broad range of people and as part of a team. Extensive working knowledge of the South African media and the South African government's decision-making processes essential; knowledge related to Southern African and African decision-making processes would be valuable.

Kenneth Roth, *Executive Director*
Michele Alexander, *Development & Outreach Director*
Carroll Bogert, *Associate Director*
Emma Daly, *Communications Director*
Barbara Guglielmo, *Finance & Administration Director*
Peggy Hicks, *Global Advocacy Director*
Iain Levine, *Program Director*
Andrew Mawson, *Deputy Program Director*
Suzanne Nossel, *Chief Operating Officer*
Dinah Pokempner, *General Counsel*
James Ross, *Legal & Policy Director*
Joe Saunders, *Deputy Program Director*

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David Fathi, *United States*
Georgette Gagnon, *Africa*
José Miguel Vivanco, *Americas*
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John Biaggi, *International Film Festival*
Peter Bouckaert, *Emergencies*
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Bill Frelick, *Refugee Policy*
Arvind Ganesan, *Business & Human Rights*
Steve Goose, *Arms*
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Scott Long, *Lesbian, Gay, Bisexual & Transgender Rights*
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Lois Whitman, *Children's Rights*

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Marianne Heuwagen, *Berlin*
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Salary & Benefits

Human Rights Watch seeks exceptional candidates and offers competitive compensation and generous employer-paid benefits. HRW will pay reasonable relocation expenses and will assist employees in obtaining necessary work authorization, if required; citizens of all nationalities are encouraged to apply.

PLEASE APPLY IMMEDIATELY (no calls or email inquiries) by emailing together a letter of interest, resume, salary requirements, contact information for three references and two original writing samples (unedited by others) to seversj@hrw.org. Please use “South Africa Director Application – Ref AFR-09-1009-B” as the subject of your email. Only complete applications will be reviewed. It is preferred that all materials be submitted via email. If emailing is not possible, fax or send materials (***please do not split a submission between email and regular post***) to:

Human Rights Watch
Attn: Search Committee (South Africa Director – Ref AFR-09-1009-B)
350 Fifth Avenue, 34th floor
New York, NY 10118-3299 USA
Fax: +1 212 736-1300

Human Rights Watch is an equal opportunity employer that does not discriminate in its hiring practices and, in order to build the strongest possible workforce, actively seeks a diverse applicant pool.

Human Rights Watch (“HRW”) is an international human rights monitoring and advocacy organization known for its in-depth investigations, its incisive and timely reporting, its innovative and high-profile advocacy campaigns, and its success in changing the human rights-related policies of influential governments and international institutions.