

**INTERNSHIP OPPORTUNITY
GENDER, DIVERSITY AND HUMAN RIGHTS OFFICE
PAN AMERICAN HEALTH ORGANIZATION
PANAMA OFFICE**

The Pan American Health Organization recognizes the importance of a new generation of public health leaders who have an understanding of global health issues and the role of international organizations in achieving the MDGs and other health issues. In this regard, PAHO is committed to the continued training of young professionals as they prepare to enter the public health field and interested in providing services to the Organization on a voluntary basis. PAHO interns are 'trainees' matched with appropriate technical units based upon the individual's interests and skills. Placements are in the Washington, DC headquarters or one of the PAHO country offices or scientific centers in the Region. This current "call for interns" is to be based in Panama City, Panama.

OBJECTIVE:

PAHO's Gender, Diversity and Human Rights Office (GDR) provides technical cooperation and assistance to PAHO's technical entities, country offices, and Member States to promote gender and ethnic equality and human rights in the development and monitoring of health policies and programs. GDR seeks to identify and reduce the inequities between women and men of all ethnic groups with regard to health status and its determinants and guarantee the right to health, including access to and quality of health care, participation in decision-making regarding policy agendas, definition of priorities and allocation of resources.

In order to fulfill its dual mandate of strengthening PAHO and enhancing technical collaboration with Member States, GDR has a decentralized office in Panama City that focuses on country support with respect to gender and cultural diversity. The current proposal is for working directly with the Advisor, Gender Mainstreaming on activities listed below.

INTERN RESPONSIBILITIES:

1. Support the Gender Mainstreaming Advisor in the development (and implementation where feasible) of country gender and health collaboration plans.
2. Assist with the development of technical documents and practical tools.
3. Develop advocacy materials to support the work of GDR Panama for web release.
4. Support Inter Agency and sub regional initiatives on gender equality, women's empowerment and health.
5. Draft translations from Spanish to English (or vice versa) of short documents.
6. Assist with other program activities related to GDR, as needed.

REQUIREMENTS:

- Enrollment in a graduate or undergraduate program concentrating in a field relevant to PAHO's work (public health, public administration, social sciences)
- Experience or knowledge of gender, ethnicity and human rights issues an asset.
- Minimum of 20 years old

- Fluent in Spanish and English
- Excellent writing and research skills, with an ability to synthesize complex information
- Strong interpersonal skills, a team player
- Self-motivated, organized, resourceful

HOW TO APPLY:

All applicants are invited to submit a cover letter and CV to Ms. Shelly N. Abdool (abdools@paho.org).

Applications must include:

- Cover Letter
- Resume
- Writing sample in English or Spanish
- Proof of health insurance coverage

Note: Interns must commit to a minimum of 8 weeks and a maximum of 6 months with a minimum of 20 hours/week. (35 hours preferred).

PAYMENT:

Internships are unpaid. We offer a challenging and broad experience, with the opportunity to attend seminars and learn about other areas of work.