IMPLEMENTATION OF STRATEGY IN THE CONTEXT OF HEALTH PROMOTION AND SOCIAL DETERMINANTS OF HEALTH IN THE WORKPLACE

Definition of “Healthy Workplace according to the WHO”:
“A healthy workplace is a place where everyone works together to reach a shared vision of health and welfare for workers and the community. This provides members of the workforce, physical, psychological, social and organizational conditions that protect and promote health and safety. It allows managers and workers to have increasing control over their own health, improve and be more energetic, positive and happy.”

Objective: To encourage the promotion of the health of workers and the community in which the company is located, impacting both the quality of life outside of it, facilitating economic development and business competitiveness, contributing to greater social cohesion.

Actions to be taken
• Advocacy with decision makers in the Ministry of Labor, Employment and Social Security related to occupational health, for the implementation of the CLS Strategy at country level.
• Development and signing of inter institutional cooperation between the MSP and BS and MTE and SS.
• Development of the Guide to Healthy Workplace Centers.
• Awareness workshops, participatory assessment and prioritization of the needs identified.
• Workshops developing Action Plans.
• Training sessions, based on priority needs.
• Monitoring and tracking processes carried out, under the Plan of Action.

Topic: Inter-institutional Action
Responsible: Directorate of Public Policy and Social Determinants
Directorate General of Health Promotion
Ministry of Public Health and Social Welfare
Country: Paraguay