

directing council



PAN AMERICAN
HEALTH
ORGANIZATION
XL Meeting

regional committee



WORLD
HEALTH
ORGANIZATION
XLIX Meeting

Washington, D.C.
September, 1997

Provisional Agenda Item 6.3

CD40/27 (Eng.)

18 July 1997

ORIGINAL: ENGLISH

**SALARY OF THE DIRECTOR OF THE
PAN AMERICAN SANITARY BUREAU**

The Fiftieth World Health Assembly of WHO, on the recommendation of the Executive Board and in keeping with the decision of the General Assembly of the United Nations to revise the base/floor salary scale for staff in the professional and higher categories, established the annual salary of the Deputy Director-General of WHO at \$99,059 at dependency rate and \$89,069 at single rate (Resolution WHA50.17).

It should be pointed out that the recommendation of the Executive Board approved by the World Health Assembly was based on the review carried out by the International Civil Service Commission concerning the base/floor salary scale for the professional and higher categories. The purpose of the revision was to reflect an increase of 5.68%, of which 5.26% was the consolidation of post adjustment on the basis of the "no loss-no gain" formula and 0.4% was the real salary increase, with effect from 1 January 1997.

The Staff Rules provide, in Rule 330.3, that the salary of the Director of PASB will be fixed by the Pan American Sanitary Conference or the Directing Council.

Since 1969, the practice of the Governing Bodies of PAHO has been to maintain the salary of the Director of PASB

at the same level as that of the Deputy Director-General of WHO.

In accordance with Resolution CD20.R20 of the XX Directing Council (1971), which requested the Executive Committee, in cases of any future salary adjustments in respect of professional and ungraded categories of posts, to make recommendations to the Conference or the Directing Council concerning the appropriate level of the salary of the Director, the Executive Committee at its 120th Session dealt with the subject as set forth in Document CE120/24 (see Annex A) and adopted Resolution CE120.R14 (Annex B).

After considering the matter, the Directing Council may wish to adopt a resolution along the following lines:

Proposed Resolution

THE XL DIRECTING COUNCIL,

Considering the revision made to the base/floor salary scale for the professional and higher categories of staff in graded posts, effective 1 January 1997;

Taking into account the decision by the Executive Committee at its 120th Session to adjust the salaries of the Deputy Director and Assistant Director (Resolution CE120.R14);

Having noted the recommendation of the Executive Committee concerning the salary of the Director of the Pan American Sanitary Bureau (Resolution CE120.R14); and

Bearing in mind the provisions of Staff Rule 330.3,

RESOLVES:

To establish the annual net salary of the Director of the Pan American Sanitary Bureau at \$99,059 (dependency rate) and \$89,069 (single rate), effective 1 January 1997.

Annexes