AMENDMENT TO THE PASB STAFF RULES

1. The 28th Pan American Sanitary Conference amended Staff Regulation 3.1 (Resolution CSP28.R___) to provide that, as of 21 September 2012, the Executive Committee, rather than the Conference or Directing Council, will determine the salary of the Director of the Pan American Sanitary Bureau (PASB). This new authority is in addition to the Executive Committee’s current authority under Staff Regulation 3.1 to approve the salaries of the Deputy Director and Assistant Director.

2. In light of the aforementioned Resolution and in accordance with her authority under Staff Rule 020 to amend the Staff Rules of the PASB, the Director submits for confirmation to the Executive Committee the proposed deletion of Staff Rule 330.4. Staff Rule 330.4 provides that the salary of the Director of PASB is determined by the Pan American Sanitary Conference or the Directing Council.

Action by the Executive Committee

3. The Executive Committee is requested to review the Amendment to the PASB Staff Rules contained in Annex A of this document and consider approval of the proposed resolution attached in Annex B.
Amendment to PASB Staff Rules

<table>
<thead>
<tr>
<th>FORMER TEXT</th>
<th>NEW TEXT</th>
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<tbody>
<tr>
<td>330 SALARIES</td>
<td>330 SALARIES</td>
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<tr>
<td>330.4 The salary of the Director is fixed by the Conference or the Directing Council. The salaries of the Deputy Director and the Assistant Director are fixed by the Director with the approval of the Executive Committee.</td>
<td>330.4 Deleted</td>
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PROPOSED RESOLUTION

AMENDMENT TO THE PASB STAFF RULES

THE 151st SESSION OF THE EXECUTIVE COMMITTEE,

Having considered the Amendment to the PASB Staff Rules submitted by the Director in Annex A to Document CE151/5;

Taking into account the actions of the 28th Pan American Sanitary Conference regarding the authority to approve the salary of the Director of the Pan American Sanitary Bureau (PASB);

Bearing in mind the provision of Staff Rule 020 that grants the Director the authority to propose amendments to the PASB Staff Rules;

Recognizing the need for consistency between the Staff Rules and the Staff Regulations of the Pan American Sanitary Bureau,

RESOLVES:

To confirm, in accordance with Staff Rule 020, the amendment to Staff Rule 330 concerning the salary of the Director effective 21 September 2012.