PAHO AWARD FOR HEALTH SERVICES
MANAGEMENT AND LEADERSHIP

Changes to the procedures

Background

1. The Award Committee of the PAHO Award for Health Services Management and Leadership 2018, made up of the delegates of Antigua and Barbuda, Brazil, Canada, and Panama, met on 19 June, during the 162nd Session of the Executive Committee. The Committee recommended the Procedures for the Award to be amended to facilitate the Award Committee’s decision-making process.

Proposal

2. Amend article 4 to establish that the Award Committee will have an odd number of members to facilitate decision-making. It is suggested that the sentence in italics, below, be added:

   Article 4: The Award Committee will be selected each year during the first session of the Executive Committee and its term will be only for the length of that selection process. The Executive Committee will appoint an Award Committee consisting of the President of the Executive Committee and a delegate and alternate from each subregion. If, despite the appointment of alternate delegates, a vacancy were to occur, the President will make arrangements to cover it. When candidates are submitted from the same Member States represented on the Award Committee, the President of the Executive Committee will designate the alternate delegate from the corresponding subregion. To facilitate the Award Committee’s decision-making, in accordance with the provisions of article 8, the Award Committee will consist of an odd number of members.
3. Amend article 7 to require that the Secretariat carry out background checks prior to the review of the candidates by the Award Committee, facilitating consideration of the candidacies. It is suggested that the sentence in italics, below, be added:

*Article 7:* The Director of the Pan American Sanitary Bureau will forward to the members of the Award Committee copies of the documentation submitted no less than 45 days before the date of the opening of the June session of the Executive Committee. To support the deliberations of the Award Committee, the Pan American Sanitary Bureau will also provide technical comments and any other information on candidates it may deem relevant to the deliberations of the Award Committee, *including conducting due diligence on the candidate’s background to determine whether it affects his or her suitability for the Award.*

**Action by the Directing Council**

4. The Directing Council is requested to examine the proposed changes, make any comments and recommendations it deems pertinent, and consider approving the proposed resolution found in Annex.

Annex
PROPOSED RESOLUTION

PAHO AWARD FOR HEALTH SERVICES
MANAGEMENT AND LEADERSHIP

Changes to the Procedures

THE 56th DIRECTING COUNCIL,

Having examined the proposed amendments to the procedures for conferring the PAHO Award for Health Services Management and Leadership (Document CD56/18);

RESOLVES:

1. To approve the amendments to the Procedures for conferring the PAHO Award for Health Services Management and Leadership, as per Document CD56/18, presented in the Appendix.

Appendix
Appendix

PAHO Award for Health Services Management and Leadership*

Procedures

1. In order to contribute to the improved management of health systems and services, and to recognize significant contributions and leadership in the development and implementation of initiatives that have facilitated the management and expansion of quality comprehensive health services within health systems in the Americas, the Pan American Health Organization is renaming the PAHO Award for Administration as the PAHO Award for Health Services Management and Leadership. The Award will be given annually on a competitive basis and will consist of a diploma and the sum of US$ 5,000. This sum will be reviewed as appropriate by the Executive Committee on the recommendation of the Director of the Pan American Sanitary Bureau.

2. The Award will be conferred on a candidate who has made a significant contribution in his/her home country and/or throughout the Region of the Americas to improve the development of health systems; the organization, management, and administration of health services; the development of programs, projects, or initiatives that have demonstrated impact on population coverage and access to health services; the expansion of health services to meet the needs of the population, in particular those in situations of greatest vulnerability; the development of quality programs and patient safety programs at the national or institutional level; the organization and management of primary care services at the community level; the development of integrated networks of health services including hospital services; or the production of knowledge and research to achieve change in health service delivery. The Award is conferred in recognition of work completed in the 10 preceding years.

3. Current and former staff members of the Pan American Sanitary Bureau and the World Health Organization are ineligible to be nominated for this Award for activities carried out in the course of their assigned duties in the Organization.

4. The Award Committee will be selected each year during the first session of the Executive Committee and its term will be only for the length of that selection process. The Executive Committee will appoint an Award Committee consisting of the President of the Executive Committee and a delegate and alternate from each subregion. If, despite the appointment of alternate delegates, a vacancy were to occur, the President will make arrangements to cover it. When candidates are submitted from the same Member States represented on the Award Committee, the President of the Executive Committee will designate the alternate delegate from the corresponding subregion. To facilitate the Award Committee’s decision-making, in accordance with the provisions of article 8, the Award Committee will consist of an odd number of members.

* Articles 4 and 7 amended as proposed in Document CD56/18.
5. The Director of the Pan American Sanitary Bureau will invite Member States to submit no more than two nominations for the Award. The Bureau will issue an open call for candidates during the first week of November each calendar year. The names of candidates proposed by each Member State must be received by the Director of the Pan American Sanitary Bureau no later than 31 March in the year of the Award, together with the candidates’ curriculum vitae and the documentation supporting the merits of the candidacy. This documentation will include a brief narrative describing the contribution of the candidate’s work in the relevant field (see article 2 above). To facilitate the work of the Award Committee, the required information on each candidate will be presented on the standard form provided by the Pan American Sanitary Bureau and included in the call for candidates. This form and the documentation supporting the candidate’s merits must be completed in full, with explicit responses to each of the questions. All documentation must be submitted in original form.

6. Nominations received by the Director of the Pan American Sanitary Bureau after 31 March will not be considered for the Award.

7. The Director of the Pan American Sanitary Bureau will forward to the members of the Award Committee copies of the documentation submitted no less than 45 days before the date of the opening of the June session of the Executive Committee. To support the deliberations of the Award Committee, the Pan American Sanitary Bureau will also provide technical comments and any other information on candidates it may deem relevant to the deliberations of the Award Committee, including conducting due diligence on the candidate’s background to determine whether it affects his or her suitability for the Award.

8. The Award Committee will meet and deliberate on the proposed candidates and will submit its recommendations during the week of the session of the Executive Committee. At least three members of the Award Committee must be present to make a meeting valid. The deliberations of the Award Committee are confidential and not for discussion outside of the Award Committee. The Award Committee will make a recommendation to the Executive Committee, approved by a majority of members present. The Executive Committee will have the final decision on accepting or rejecting recommendations of Award, with the possibility of further deliberations and recommendations by the Award Committee.

9. Candidates not elected may be renominated, following the procedure described above.

10. The winner of the Award will be announced during the Directing Council or the Pan American Sanitary Conference.

11. The Award will be presented to the successful candidate during the appropriate meeting of the Directing Council or the Pan American Sanitary Conference. The cost of his or her travel will be paid by the Pan American Sanitary Bureau, which will make such arrangements in accordance with PAHO’s rules and regulations.
12. When such presentation is not practicable, alternatives will include:

a) receipt of the Award at the Directing Council or the Pan American Sanitary Conference by a member of the delegation of the recipient’s country, on his/her behalf;

b) presentation in the home country by the PAHO/WHO Representative on behalf of the Director of the Pan American Sanitary Bureau.

13. Whatever method is used to present the Award, it will be accompanied by appropriate publicity issued to the news media, both by the Pan American Sanitary Bureau and the government concerned.

14. These procedures may be reviewed by the Executive Committee at any time, as deemed appropriate in light of acquired experience. Proposed amendments must be approved by the Executive Committee and transmitted to the Directing Council or the Pan American Sanitary Conference for its information.