Addressing the move toward universal health in the Caribbean through strengthening the health workforce

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Barbados, Grenada and St. Vincent & the Grenadines identified need to have updated HRH policies & action plans aimed at strengthening HRH in their public health system

Collaborating Centre provided technical assistance for the development of HRH policies and action plans in each country

Utilized a policy development process, in collaboration with Ministries & PAHO

Multi-sector stakeholder engagement a key factor in developing policies

Cross-sectional analysis comparing findings across the three countries & alignment to the PAHO Strategy and Plan of Action for HRH for Universal Access to Health and Universal Health Coverage [Universal Health]
Conclusions/results?

- HRH priority areas consistent across countries
- Aligned with the regional lines of action for HRH for universal access to health and universal health coverage
- A regional opportunity to collaboratively address HRH strengthening
  - CARICOM Human Resource for Health Caribbean Commission
How does this activity support the Organization's goals and mandates?

- Aligned with and directly supports the Department of Health Systems and Services’ work related to developing human resources for health.

- Developing human resources for health is instrumental to strengthening the health system’s capability for advancing toward universal health.

- The Collaborating Centre’s technical assistance to member countries for the development of HRH policies and action plans directly support this specific PAHO area of work.