

TERMS OF REFERENCE
National Consultant
Support in the implementation of primary health care activities at regional level
1 March 2023 – 31 December 2023

1. Background

Primary health care (PHC) is a key component of high-performing health systems, delivering effective, affordable, and inclusive care to people when they need it. PHC is the foundation for universal health coverage (UHC) and the Sustainable Development Goals (SDGs). UHC aims at ensuring that all people have access to quality health services without financial hardship.

PHC contributes to UHC by ensuring health services are available, accessible, and affordable. The Ministry of Health of Guyana and PAHO work together laying the foundation for the expansion of PHC operations focusing on Integrated Health Service Delivery Networks to improve access to health services with emphasis in remote hinterland areas.

Activities include enhancing public health leadership, developing tools to guide Regional Health Officers (RHOs) to undertake situational and resource analyses to develop regional health plans, implementation of surveys to assess prevalence in the community, access barriers to services and to implement innovative models for the expansion of health services in the community (e.g. mobile health teams, elderly care integration in the community, etc).

To implement these activities, PAHO/WHO Guyana requires the services of a National Consultant to assist national counterparts in the implementation the different activities being implemented at regional level to improve expansion of health services in the community, the development of training tools and manuals, and annual health plans for RHOs.

2. Purpose

To strengthen primary health care in Guyana by improving the quality of promotive and preventive health services delivered at the regional and community levels.

3. Objectives

1. To strengthen RHOs capacities in conducting public health responsibilities developing annual health plans and conducting annual health surveys.
2. To understand population health needs and access barriers to healthcare services at regional level.
3. To implement pilot operational guidelines and tools for PHC and to train of staff.

4. Assignment

The Consultant will support the implementation of activities related to the following areas:

1. Development of regional health plans and annual health reports at regional level.
2. Implementation of annual health surveys at regional level.
3. Implementation of other assessments in selected regions.
4. Implementation of innovative service delivery models to expand access at community level.

5. Strengthening roles of CHWs and their training in their key areas of work (community mobilisation, referrals, home visits, health promotion).
7. Other health system and services projects as requested by the Country Representative

5. Duration of Assignment

The assignment will encompass the period 1 March 2023 – 31 December 2023. Travel to all administrative regions in Guyana may be required to coordinate with stakeholders and regional actors. The regions to travel will be defined with PAHO. Travel and accommodation costs are covered by PAHO.

6. Education and Experience

1. The Consultant must possess a Medical Doctor Degree and a postgraduate degree in public health, health management or in any other related area.
2. At least 8 years' direct work experience implementing health systems and services programs related to PHC strengthening at regional level.
3. Excellent communication skills in written and spoken English.
4. Excellent inter-personal skills